

Curriculum Vitae

I. Personal Data

Name: Luis Alfredo Riveros
Business Address: University of Chile - Rectoria.
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Born: In Santiago - Chile, 02/18/48
Age: 57
Nationality: Chilean
Current Positions: **President**, University of Chile (Since 1998)
Professor of Economics, University of Chile
Director of the Board: Chilean Pacific Foundation;
Executive Vicepresident, Chilean Council of University Rectors;
Also, **Director** of the Board in the following institutions:
.. Association of Pacific Rim Universities (APRU)
.. Asia Pacific Chamber of Commerce (Chile)
.. Cultural Corporation "Mapocho"
.. CISO (Center for the Social Research)
.. XXI Century Foundation
.. National Center for Environments Studies (CENMA)
.. Member of the International Academic Council, University Autónoma of Nueva León-México
President of the Latin America Council of Business Schools (CLADEA).
Secretary, Standing Committee of the Latin American Econometric Society.
Director, Latin American Association of Economic Schools (AFEIAL).
Director, International Federation of Scholarly Associations of Management (IFSAM).

II. Studies

II. 1. B.A.:

Technical State University, Santiago-Chile (1968-73)

II. 2. GRADUATE:

University of Chile, Departamento de Estudios Humanísticos- School of Engineering (1974 1976); Bachelor in Philosophy, with Mention in **Economic History**.

University of Chile, Graduate School of Economics (ESCOLATINA) 1975 1978. Fields of Specialization: **International Economics** and **Development Economics**.

University of California - Berkeley, USA; Graduate Program Department of Economics (1980-1982). Fields of specialization: **Labor Economics** and **Econometrics**.

III. Professional and Academic Degrees

Teacher of Economic History and Geography, Technical State University

Master of Sciences with Mention in Economics, University of Chile

Master of Arts in Economics, University of California - Berkeley

Doctor of Philosophy (Ph.D.) in Economics, University of California - Berkeley.

Other University Studies: Philosophy and Economic History

IV. Honor and Participation in Academic and Professional Societies

1. Member of the Chilean Academy of Social and Political Sciences.
2. Member of the Chilean Society of History and Geography.
3. Member of the Chilean Association of Industrial Relations.
4. Orden Andrés Bello (Honor Degree Granted by the Government of Venezuela).
5. Honor Medal (Granted by the Government of Poland).
6. Honor Membership Academy of Sciences (Granted by the Russian Government).
7. Honor and Academic Distinctions granted by the following universities:

University of Central de Venezuela

University of Andrés Bello de Venezuela

University of Córdoba - Argentina

University of Lille - Francia

University of Goteburg - Suecia

V. Professional Experience

Economist, Employment and Education Division, Population and Human Resources Department, Policy, Research and External Affairs Complex, The World Bank, Washington, DC (1991)

Economist, Macroeconomic Adjustment and Growth Division, Country Economics Department (Planning, Policy and Research Complex), The World Bank, Washington DC (from 1987 to 1990)

Economist, Labor Markets Divisions, Development Research Department, The World Bank, Washington DC (11/85 - 07/87)

Member of the Group for the Analysis on the Short Run Economic Situation (Taller de Coyuntura), University of Chile (1978-80; 1983-85).

Director Latin American Center for Labor Studies (Santiago; 1991-1995)

Fellow Associate Harvard Institute of International Development (HIID) (1997-1999).

Professor of Economics, Department of Economics, University of Chile; Chairman (since December 1991); Full Professor since 1985; Assistant Professor during 1978-85; Lecturer during 1976-78.

Dean of the School of Economics and Business, University of Chile (1994-1998).

Chairman of the Graduate School of Economics and Business, University of Chile (1984 85); Chairman of the Department of Economics, University of Chile (1992 1994).

Research Manager, Department of Economics, University of Chile, 1984.

Chilean Coordinator of Canada-Chile Consortium of Business Schools.

Member of the Business Academy of the Republica Popular China.

Chairman, Program Committee 1997 Meeting of the Latin American Econometric Society.

President of the Latin America Council of Business Schools (CLADEA)

Secretary of the Latin American Econometric Society (1998-1999).

Chilean Coordinator of Canada-Chile Consortium of Business Schools (1997-1999).

VI. Consultancy Experience

External Consultant, International Labor Office (ILO). Area: Human Resources and Employment (1983-1985). Participated in missions to Guatemala (1983) and Ecuador (1985).

External Consultant, Inter-American Development Bank. Area: Financial Systems and Growth (1984).

Consultant, The World Bank. Area: Comparative Studies on Macroeconomic Reforms in the Southern Cone.

Economic Adviser, Chilean Entrepreneurial Association (1984-1985). Area: Macroeconomics, Economic Policy.

Consultant for the Shell Company in Santiago. Area: Econometric Model to Forecast the Demand for Oil Derivatives (1985).

Consultant for the Chemical and Nitrate Company of Chile (SOQUIMICH). Area: Historical Analysis of Profitability

Patterns (1984).

World Bank Operational Experience 1985-1991. (See Appendix 1).

Consultant for the World Bank and the Interamerican Development Bank (Since 1992, see Appendix 1).

Economic Adviser of the Embajada of Japón in Chile (1997-)

Advisory on Legal & Business Problems (Caceres & Abeliuk, LAN Chile; Figueroa & Coddou (1998-2004).

VII. Academic Experience

Full Professor (Professor Titular) University of Chile (School of Economics and Business Administration). On leave until 1989. Honorary Professor between 1989-1991. Resumed academic position in December 1991.

Teaching Fields [University of Chile - School of Economics and Business Administration].

At Graduate level: Advanced Microeconomics, Econometrics, Labor Economics.

At Undergraduate level: Microeconomics, Economic History, Labor Economics, Development Economics, Growth Theory, Econometrics, Advanced Econometrics.

Conferences and Seminars. Given in different subjects at:

(In Chile) - University of Chile; Catholic University; Central University; Technical State University; University of Tarapaca; Austral University; University of Concepción; University of Magallanes; Centro de Estudios Públicos; PREALC/ILO; La Serena Entrepreneurial Association; Chuquicamata Copper Mine; Bank of A. Edwards.

(Outside Chile) - University of Los Andes (Colombia); Central University (Ecuador); Fundación Mediterránea (Argentina); ILO (Geneve-Switzerland); Technological Institute [(ITAM)-Mexico]; University of California-Berkeley (USA); University of Duke (USA); Bureau of Labor Statistics (USA); Overseas Development Council (USA); Economic Planning Agency (Japan); OECD (Paris) The World Bank (USA); University of Calgary (Canada); University of Toronto (Canada); University of Warwick (England-UK); University of Madrid (Spain); University of Aarhus (Denmark), Harvard Institute of International Development (USA), Ecuador (Fundación Ecuador, and ESPOL University); Brazil (Training Institute); Costa Rica (Ministry of Planning and University of Costa Rica); Peru (Ministry of Education); Argentina (Ministry of the Economy, University of Tucuman).

Presentation in Professional and Academic Meetings. (Presenting and Discussant)

Latin American Meetings of the Ecometric Society (between 1982-1992) at Mexico City, Sao Paulo, Santiago, Cordoba, Bogotá, San José, Punta del Este, Tucumán; **World Meetings of The Econometric Society at Boston** (1985), Barcelona (1990); **Annual Meetings of Economists - Chile** (between 1978-1986 and 1992); **Conference of the Argentinean Society of Political Economy** (1979); **ILO Conference on Public Sector Employment** (Sao Paulo, 1987); **Conference on Adjustment Policies - ILO** (Geneve, Switzerland 1989 and 1993); **Conferences on Labor Markets in Adjustment** (Warrick England, 1988, 1989; Toronto-Canada, 1989); **Western Economic Association** (June 1990 July 1991)); **Latin American Studies Association (LASA)**, Conference.

(1990 and 1993); **Conference on Employment and Income Distribution CIS U. of Toronto** (San José, 1994); **Adjustment Policies in Latin America Japon Government** (Tokyo, 1994); **Migration in LDCs OECD** (Paris, 1994); **Conference on Labor and Wage Policies in Canada and Chile** (Toronto, 1995).

Research Work. (Research Management and Research Work):

Director of Research Projects in the University of Chile in the following areas: **Economics of Education** (1985), **Exchange Rate Policies** (1991), **Labor Market Adjustment** (1985-90), **Labor Market Policies** (1992), **Training Systems in Latin America: A Comparative Study** (1992); **Measurement of the Economic Return to Improving the Quality of Education** (1993); **Foreign Investment in Chile. Determinants and Policy Development** (1993). **Chilean Economic History, Investment in Tradable Sectors** (1994), **Wage Gaps and Trade Policies** (1994). **Determinants of the Private Investment in Tradable Industries** (1995); **Privatization Schemes** (1996); **Teacher's wages** (1996).

Director of Research Projects at The World Bank: **"International Comparisons of Labor Costs"** (May 87-Jan 89); **"Exchange Rate Policies and Labor Market Adjustment in Latin America"** (June 87-March 89); **"Income Distribution and Social Expenditure in Chile"** (LAC Region - Sept 87-March 88); **"Public Employment Adjustment in Argentina"** (LAC Region, 1989-1990); **"Economic Reforms and Labor Markets in China, Poland, Hungary, Yugoslavia and Czechoslovakia"** (1990); **"Adjustment and Labor Market Policies in LDCs"** (1991).

Membership in Professional/Academic:

"**American Economic Association**" (AEA).

"**The Econometric Society**".

"**Latin American Studies Association (LASA)**.

"**European Association of Labor Economists (EALE)**.

VIII. Publications

VIII.1. In Academic Journals with Editorial Committee:

- 1) "Rentabilidad de las Inversiones en Educación: Un Estudio de sus Fluctuaciones en el Caso Chileno", **Estudios de Economía**, N° 13, University of Chile, 1st Sem; 1979.
- 2) "Desestacionalización de las Series de Desocupación: Métodos Alternativos", **Taller de Coyuntura**, Estudio Especial, University of Chile, 1stSem, 1980.
- 3) "Verificación de Diferencias Estadísticas en los Mecanismos de Determinación del Ingreso entre Sectores Mediante la Forma Reducida de un Modelo de Capital Humano", **Estudios de Economía**, N° 20, University of Chile, 1st Sem; 1983.
- 4) "Efectos de la Apertura Comercial sobre el Empleo. Un Análisis de Desequilibrio", **Estudios de Economía**, N° 21, University of Chile, 2ndSem, 1983.
- 5) "The Structure of Wages in the Latin American Manufacturing Industry. A Comment." **Journal of Development Studies**, 1984
- 6) "Las Tasas Social y Privada de Retornos de la Educación en Chile, **Cuadernos de Economía**, Catholic University, April 1984.
- 7) "La Curva de Philips y el Sector Informal, Chile 1964-1981" (coauthored), **Cuadernos de Economía**, N° 62, Catholic University, April 1984.
- 8) "Una Aproximación Empírica a la Demanda por Trabajo del Sector Industrial" (coauthored), **Estudios de Economía**, N° 22 University of Chile, 1st Sem; 1984.
- 9) "Una Aproximación al Problema del Desempleo en Chile en la Década del 70", **Estudios de Economía**, N° 23, University of Chile, 2nd Sem; 1984.
- 10) "La Historia Económica del Siglo XIX a la Luz de la Evolución de los Precios" (coauthored), **Estudios de Economía**, N° 24, University of Chile, Jan-Apr, 1985.
- 11) "Un Test sobre Eficiencia Reasignativa del Mercado del Trabajo Chileno", **Cuadernos de Economía**, N° 65, Catholic University, April 1985.
- 12) "Una Revisión de la Literatura Económica sobre el Mercado Laboral Chileno", **Estudios de Economía**, N° 25, University of Chile, May-Aug, 1985.
- 13) "Desempleo, Distribución del Ingreso y Política Social", **Estudios Públicos**, N° 20, Centro de Estudios Públicos (CEP), Santiago-Chile, Spring 1985.
- 14) "Labor Market Maladjustment in Chile; Structural Reforms and Friction Among Sub-markets", **Análisis Económico**, Vol. 1(1), November 1986.
- 15) "Regulaciones del Mercado Laboral: Un Estudio Comparativo a través de Países", **Estudios de Economía**, N° 28, University of Chile, 1stSem; 1987.
- 16) "Salarios Mínimos y Medios; Análisis de Causalidad para Brasil, Argentina y Chile" (coauthored), **Cuadernos de Economía**, N° 73, Catholic University, December 1987.
- 17) "Evolución de los Precios en el Siglo XIX", **Estudios Públicos**, N° 27, Centro de Estudios Públicos (CEP), Winter 1987.
- 18) "Las Encuestas de Hogares y la Investigación sobre el Mercado del Trabajo en el Caso Chileno", **Estudios de Economía**, Supl. Vol. 15(1), University of Chile, April 1988.
- 19) "El Rol Causal de los Salarios Mínimos en Seis Mercados Laborales de América Latina" (coauthored), **Estudios**, N° 46, Fundación Mediterránea, Cordoba, Argentina, April-June, 1988.
- 20) "Recesión, Ajuste y el Rol de los Mercados del Trabajo en América Latina", **Estudios de Economía**, No. 33, University of Chile, December 1988.
- 21) "Ajuste Estructural y Mercado del Trabajo. Nigeria Después de la Crisis del Petróleo", **Estudios de Economía**, Vol. 16, No. 1, Santiago-Chile, July (1989) (coauthored).
- 22) "Sesgo de Selección y el Efecto de los Salarios Mínimos", **Cuadernos de Economía**, N° 79, Santiago-Chile, December 1989 (coauthored).
- 23) "Diferencias Internacionales en los Costos Laborales Salariales y no Salariales", **Estudios**, XII, N° 51, Cordoba-Argentina, July-Sept, 1989.
- 24) "Economic Return to Schooling in Chile", **Economics of Education Review**, June 1990.
- 25) "Recession Adjustment and the Role of Urban Labor Markets in Latin America", **Canadian Journal of Development Studies**, Vol. XI, N° 1, 1990.

- 26) "Factores Estructurales y Cíclicos y la Composición del Desempleo Abierto en Chile", (coauthored), **Revista de Análisis Económico**, Vol. 5, N° 4, June 1990.
- 27) "Empleo y Salarios en un Contexto de Ajuste Macroeconómico", **Estudios de Economía**, Vol 17, N° 2, December 1990.
- 28) "El Enfoque de Salarios de Eficiencia y el Ajuste Económico en Países en Desarrollo", **Desarrollo y Sociedad**, Centro de Estudios sobre Desarrollo Económico, Universidad de Los Andes, Colombia, Vol.27:25-46 March 1991.
- 29) "Salarios, Productividad y Ajuste", **Desarrollo Económico**, N° 122, Instituto de Desarrollo Económico y Social, Argentina, July 1991.
- 30) "Costos Laborales y Exportaciones No-Tradicionales en Países en Desarrollo: Un Análisis Estadístico", **Cuadernos de Economía**, Catholic University, Santiago-Chile, 28(85): 433-461, 1991.
- 31) "Equidad y Efectividad de Políticas de Ajuste con Mercados del Trabajo Segmentados. El Caso de Filipinas", **Estudios de Economía**, 18(1): 3-31, Santiago-Chile, 1991.
- 32) "Labor Costs and Manufactured Exports in Developing Countries: An Econometric Analysis", **World Development**, 20(7): 991-1008, 1992.
- 33) "El Ajuste del Mercado Laboral en una Economía Socialista en Transición", **Estudios de Economía**, 19(1): 39-65, 1992.
- 34) "Distorsiones del Mercado Laboral y la Eficacia de las Políticas Cambiarias", **Cuadernos de Economía**, Catholic University, Santiago-Chile, 29(88):387 407; 1992.
- 35) "Expenditure and Wage Policies in the Context of a Segmented Labor Market" (coauthored), **Análisis Económico**, Programa Ilades-Georgetown, Santiago-Chile, 7(2):3 21; 1992.
- 36) "Wage and Employment Policies in Czechoslovakia", **Journal of Economic Studies**, 19(5):36 55, 1993.
- 37) El rol de las regulaciones en el mercado laboral: el caso de Chile" (coauthored). **Estudios de Economía**, 20 (1): 41 67, June 1993.
- 38) "Efficiency Wages: What Relevance for Adjustment in Developing Countries", **Journal of Development Studies**, 30 (3), April 1994.
- 39) "Gender Wage Gaps in Chile: A Long Term View", **Estudios de Economía** Special Issue, September 1994.
- 40) "Equity Impact and the Effectiveness of Exchange Rate Policies with Labor Market Segmentation", **Journal of Development Economics**, Korea (vol 19), 1994.
- 41) Discriminación en un Mercado del Trabajo Segmentado. Diferencias Salariales por Género en El Salvador", (coauthored), **Estudios de Economía** (21 (2): 277-299), 1994.
- 42) "Labor Markets, Economic Restructuring and Human Resource Development in Latin America in the 1980s", **Revista de Economía y Trabajo**, PET, II (4): 25-49, December 1994.
- 43) "Chile ante el MERCOSUR: el Desafío de Consolidación", **Occidente** 52(358):2-11, April-June 1996.
- 44) "The Labor Issues in the NAFTA Agreement", **The American University Journal of International Law and Policy**, Washington DC, 1996.
- 45) "Progreso Económico y Situación Distributiva en Chile";, **Occidente**. 53(361): 2-13, January-March 1997.
- 46) "Educación, trabajo y mejoramiento de la calidad de la educación media en Chile"; **Revista del Centro de Perfeccionamiento** del Ministerio de Educación, número Aniversario, 1997.
- 47) Management Education in the 21st Century **Zeitschrift Für Betriebswirtschaft**, 68(1):5-9, 1998.
- 48) "Gerencia de Recursos Humanos y Esquemas Salariales. Los Cambios Recientes";. **Academia**, Consejo Latinoamericano de Escuelas de Administración, 1999.
- 49) "Don Andrés Bello y la Universidad de Chile";. **Fundación "La Casa de Bello"**; Caracas-Venezuela, November 2000.
- 50) "Mercado Laboral en la Integración";, **Latinoamérica y la Integración Económica**"; P. Rich (Ed.), Buenos Aires, 2001.
- 51) "Crisis y Cambio en la Idea de Universidad";. **Societas** Academia Chilena de Ciencias Sociales, Políticas y Morales, pp. 67-84. Año X N° 7. Santiago-Chile, 2001.
- 52) "Homenaje a Ignacio Domeyko", **Anales de la Universidad de Chile**, 6(14): 15-38, Santiago-Chile, 2002.
- 53) América Latina: de los Viejos Modelos Económicos a un Remedo de Modelos en Desuso"; Acta del 51° Congreso Internacional de Americanistas, pp. 71-80. Santiago-Chile 2003.
- 54) "Una Visión Económica sobre la Historia de Chile";. Clase de Incorporación a la Sociedad Chilena de Historia y Geografía. **Revista Chilena de Historia y Geografía** (166) pp. 19-36; Santiago-Chile, 2003.

- 55) "Andrés Bello y la Universidad de Chile"; **Anales de la Universidad de Chile** (15) pp. 25-38, Santiago-Chile 2003.
- 56) "Gestión Curricular: Reto para la Escuela en la Sociedad del Conocimiento"; **Anales de la Universidad de Chile**, Sexta Serie N° 16 pp. 13-32, December 2004.
- 57) "Para un Desarrollo con Rostro Humano"; **Anuario de Chile**, University of Chile, pp. 4-16. Santiago-Chile, December 2004.
- 58) "En Defensa de la Buena Educación: Situación y Desafíos de la Educación Pública", **Documentos de Trabajo**, N° 1. Fundación Chile Azul. La Nación, November 2004.
- 59) "La Universidad en el Siglo XXI"; **Revista Chilena de Administración Pública**, Vol. II, N° 6 –ISSN 0717 – 697 – 6759, pp. 7-20. Santiago, Chile 2005.
- 60) "En Defensa de la Buena Educación: 24 Propuestas sobre Educación para Chile"; **Working Paper**, N° 2. Fundación Chile Azul. La Nación, Agosto 2005.
- 61) "Un Nuevo Modelo de la Universidad en la Sociedad del Conocimiento"; **Revista de Sociología**, N° 19, ISSN - 0716 – 632X, pp. 17-29, 2005.
- 62) "Jorge Millas y su Defensa de la Universidad"; **Revista de Ciencias Sociales**, N° 49-50, pp. 63-79, 2005.
- 63) "Un Cambio Necesario en la Educación Chilena"; **Anuario de Chile**, Universidad de Chile, (por publicarse). Diciembre 2005.
- 64) "Selectividad y Universidad en la Sociedad del Conocimiento"; **Anales del Instituto de Chile**, (por publicarse), December 2005.

VIII. 2. Books and Book Chapters

- 1) **Nociones de Economía** (coauthored), Textbook of Economics for High Schools Editorial Universitaria, Santiago-Chile, March 1980.
- 2) **Econometría: Notas de Clases**, Serie Docencia, N° 28, Department of Economics, University of Chile, 1980.
- 3) **La Teoría Económica del Capital Humano y de la Educación**", (coauthored), Serie Docencia, Department of Economics, University of Chile, 1980.
- 4) "Adjustment and The Labor Market" in **Labor Standards and Development in the Global Economy**, Herzenberg and Perez-Lopez (Editors), Overseas Development Council and U.S. Department of Labor, Washington DC, 1990.
- 5) "Chile's Labor Market in an Era of Adjustment", in Horton, Kanbur & Mazumdar (Eds.), **Labor Markets in an Era of Adjustment**, EDi-The World Bank. Washington DC, 1994.
- 6) "The Argentinean Labor Market in an Era of Adjustment" (coauthored), in Horton, Kanbur & Mazumdar (Eds.), **Labor Markets in an Era of Adjustment**, EDi-The World Bank. Washington DC, 1994.
- 7) Recursos Humanos en el Proceso de Ajuste en Latinoamérica, InterAmerican Development Bank - Department of Economics, University of Chile, Santiago-Chile, 1994.
- 8) **Human Resources in the Economic Adjustment in Latin America**, R. Paredes y L. Riveros (Eds.), InterAmerican Development Bank - The John Hopkins University Press, Washington DC, 1994.
- 9) **Retos y Dilemas de la Gestión Universitaria** (Challenges and Dilemmas in University Management - in spanish), L. Riveros and N. Sapag (Eds.), CIADE - University of Chile, 1996.
- 10) "La inversión extranjera directa en Chile, 1987-93: Aprovechamiento de ventajas comparativas y conversión de deuda" (Foreign Direct Investment in Chile, 1987-93: Using the Comparative Advantages and debt conversion schemes") in **Inversión Extranjera directa en América Latina**, Manuel Agosin (Compilador), F.C.E. and Inter-American Development Bank, Santiago, 1996.
- 11) "Crisis y renovación de la política universitaria del Estado", in Delfino J.A. y Gertel (H.R.) (Eds.), **Nuevas direcciones en el financiamiento de la Educación Superior**, Serie Nuevas Tendencias, Ministerio de Cultura y Educación, Buenos Airea - Argentina, 1996.
- 12) **Econometría Básica**, Editorial Gestión, Santiago, 1997.
- 13) "Structural Adjustment in Chile. Relevant Policy Implications for Latin America" in **Liberalization, Labour Markets and Income Distribution in Latin America**, Albert Berry (Ed.) 1997.
- 14) "Competitividad y gerencia estratégica : Nuevos retos para la administración de empresas" in **Gestión para la modernización de la pequeña empresa agrícola**, INDAP-IDA, Ministerio de Agricultura. Santiago, Julio de 1997.
- 15) **La Universidad de Chile hacia el 2010, Estrategias y Acción para un Desarrollo Sostenible**, CIADE, Facultad de Ciencias Económicas y Administrativas, Universidad de Chile, Santiago- Chile, 1997.
- 16) "Economic Liberalization and Unemployment in Chile", in **Economic Liberalization and Labor Markets P**. Dabir-Alai and M. Odekon (Eds.), Greenwood Press-Contribution in Labor Studies (51). 1998.

- 17) **La Universidad Piensa a Chile**. LOM editores, Santiago, 2001.
- 18) "Minimum Wages in Latin America: The Controversy About Their Likely Economic Effects" in **Labor Market Policies in Canada and Latin America, Challenges of the New Millennium**, Albert Berry (ed), University of Toronto, Kluwer Academic Publishers, USA, 2001.
- 18) "Labour Markets and Trade Reforms in Latin America: The Challenge for the Future" in **Latin America. Its Future in the Global Economy**. Patricia Gray Rich (Ed), Polgrave, Great Britain, 2001.
- 19) "Economic Development and Higher Education: The Enduring Debate in Developing Countries" in **Thinking over Higher Education**, Tamnkang University, Especial Edition, Taiwan, 2001.
- 20) **Mis Visiones sobre Educación. Propuesta para un Debate**, Editorial Universitaria, Santiago-Chile, Febrero 2002.
- 21) "Formación Médica y Humanismo. Retos de la Sociedad Actual". **Huella y Presencia**. Facultad de Medicina, Universidad de Chile, Tomo IV, pp. 135-139, 2002.
- 22) "El Caso de Chile: Enfrentando los Nuevos Desafíos de Generación de Empleo y la Importancia de la Educación" en Seminario Internacional: ¿Cómo combatir el desempleo de la nueva economía?, publicación Centro de Investigación en Ciencias Sociales, SERCOTEC e Instituto Nacional de la Juventud, MAVAL, Santiago de Chile. 2004.
- 23) **Mis Ideales por la Educación y la Equidad**. Ediciones UNIACC, Santiago de Chile, Octubre 2005.

VIII. 3. Articles for the Short Term Economic Diagnosis in Chile (Taller de Coyuntura)

"La Situación del Empleo" in **Comentarios sobre la Situación Económica**, Taller de Coyuntura, University of Chile. Same Title and Source, published in: 1st Semester 1978; 2nd Semester, 1979; 1st Semester, 1979; and, 1st Semester, 1980.

"La Situación del Empleo y las Remuneraciones", in **Comentarios Sobre la Situación Económica**, Taller de Coyuntura, Department of Economics, University of Chile. Same Title and Source, published in: 1st Semester, 1983; 1st Semester, 1984; 2nd, Semester 1983; 2nd Semester, 1984; 1st Semester, 1985 and 1992 to 1998.

"Las Opciones de Crecimiento de Largo Plazo para Chile, Reformas de Segunda Generación", in **28° Taller de Coyuntura 2000**, ¿Qué le Pasa al Jaguar?. Department of Economics, University of Chile.

VIII. 4. Discussion Papers and other publications

- 1) "El Enfoque Económico de la Educación: un Aporte a la Discusión Inter-disciplinaria", **serie extension**, Universidad Austral de Valdivia, 1979.
- 2) "El Enfoque Económico de la Educación y la Planificación Educativa", Corporación de Promoción Universitaria, **Working Paper** N°. 153, 1979.
- 3) "Población, Empleo y Estimación de Requerimientos Poblacionales", Guatemala, Secretaria del Consejo de Planificación Económica, 1983.
- 4) "La Gran Depresión en Chile", Department of Economics, University of Chile, **Research Series** N° 61, 1983.
- 5) "Desempleo, Distribución del Ingreso y Política Social", Centro de Estudios Públicos (CEP), **Working Paper** N°. 25, 1984.
- 6) "Cambio en las Características de la Fuerza de Trabajo en Períodos de Reformas Económicas" (coauthored), Department of Economics, University of Chile, **Research Series** N° 69, 1984.
- 7) "Trimestralización de las Series Nacional de Empleo" (coauthored), Technical Note, **Estudios de Economía**, 13(1), April 1986.
- 8) "Labor Market Institutions: An Across Country Examination of Wage and Non- Wage Regulations", mimeo, Labor Markets Division, The World Bank, 1986.
- 9) "The Causal Role of Minimum Wages in Six Latinamerican Labor Markets" (coauthored), Discussion Paper No. 270, Development Research Department, The World Bank, 1987.
- 10) "La Visión Neoclásica y la Actual Distribución de los Ingresos en Chile", **Working paper** N°. 33, Centro Estudios del Desarrollo (CED), April 1987.
- 11) "Labor Market Trends and Structural Poverty. The Case of The Philippines", mimeo, Asia Region, The World Bank, 1987.
- 12) "Economic Adjustment and the Labor Market in Uruguay. A Reassessment of the Main Policy Issues", Latin America Region, The World Bank, Febr. 1988.
- 13) "Structural Economic Reforms, Financial Strain and Targeting the Poor. Trends in Income Distribution and Social Expenditures in Chile 1974- 1985" (coauthored), Latin America Region, The World Bank, Jan. 1988.
- 14) "Wage Responsiveness and Labor Market Disequilibrium" (coauthored), **Working Paper Series** 85, Planning Policy and Research, The World Bank, Sept. 1988.

- 15) "Measuring the Impact of Minimum Wage Policies on the Economy" (coauthored) **Working Paper Series 101**, Planning Policy and Research, The World Bank, Oct. 1988.
- 16) "Industrial Restructuring and Labor Market Response in Mexico", mimeo, Macroeconomic Adjustment and Growth Division, The World Bank, Dec. 1988.
- 17) "International Comparisons of Wage and Non-wage Costs of Labor", mimeo, Macroeconomic Adjustment and Growth Division, The World Bank, Dec. 1988.
- 18) "PHIPRO1: An Application of the RMSMXX model to the Philippines", mimeo, June 1990 (coauthored).
- 19) "RMSM-XX: An Application of a Macroeconometric Model to the Philippines", CECMG, mimeo (coauthored), November 1990.
- 20) "Managing Labor Markets in Transitional Socialist Economies: A Research Proposal" (coauthored), CECMG, The World Bank, November 1990.
- 21) "Do Labor Market Distortions Cause Overvaluation and Rigidity of the Real Exchange Rate?", (coauthored), **PRE Working Paper 485**, The World Bank, August 1990.
- 22) "The Effects of Labor Market Policies on Economic Adjustment in LDCs: Research Proposal", Population and Human Resources Department, The World Bank, (mimeo), 1991.
- 23) "Free Trade Agreements and Labor Market Responsiveness in Latin America. Analysis and Policy Proposals", Working Paper, Latin America Region, The World Bank, 1993.
- 24) "Human Resources in the Adjustment in Chile" (coauthored), Interamerican Development Bank, Research Paper, 1993.
- 25) "Adjustment, Labor Mobility and Human Resource Development in Latin American", Interamerican Development Bank, Research Paper, 1993.
- 26) "Estimación de los efectos económicos de los programas de entrenamiento para jóvenes en Argentina" (coauthored), Working Paper Ministry of the Economy, Buenos Aires, 1993.
- 27) "International Migration and Labor Markets in the Southern Andes", Working Paper, OECD - Development Center, 1994.
- 28) "Chile's Structural Adjustment: Relevant Policy Lessons for Latin America", Working Paper N° 36, Economic Research Institute, M. of Planning, Tokyo; 1994.
- 29) "Economic Return of a Quality Improving Project in the Secondary Education in Chile", Working Paper - The World Bank, Latin America Región, The World Bank, 1994.
- 30) "Minimum Wages in Latin America. A Review". Presentation at the Conference on Labor Markets and Income Distribution. Toronto 1995.
- 31) "Relación ingreso-productividad y política salarial", Serie Políticas Sociales N° 19, Cap. III, CEPAL 1997.

Appendix

A. International Mission Work and Consultancy:

Country	Subject
Colombia	Employment and the Financial Sector Development (1985); IDB.
Nigeria	Macro Adjustment and Labor Mobility. Contributed with Chapter to the Country Economic Memorandum (1987); IBRD.
Chile	(a) Supervision on Technical Assistance Loan to improve the functioning of Public Employment Programs and revise the training/retraining system (1986); IBRD. (b) Contributed with the Chapter "The Labor Market: Wage Policies" in the Gray Cover: Chile. Consolidating Economic Growth (Report No. 8549-CH), August 1990; IBRD. (c) Participation in Missions of Project Preparation to Improve the Quality of the Chilean Educational System", 1993; IBRD.
Uruguay	Economic Mission to study the employment and real wage trends. Contributed to a Bank Report on Labor Markets (1991); IBRD.
Philippines	Employment and Wage Policies: Their effect on Poverty. Contributed with the Chapter "Employment and Poverty" to the Bank Gray Cover Report: The Philippines. The Challenge of Poverty (No. 7144-PH), 1988; IBRD.
Mexico	Restructuring. Contributed with a Chapter to the Bank Report "Industrial Restructuring in Mexico"

	(1988); IBRD. Study on Training Systems and Macroeconomic Adjustment. Chapter for a Report on Financing Schemes (1992).
Argentina	(a) Participated in CEM mission in the area of Labor Markets and Human Resources", contributed with the Chapter "Employment and Labor" to the Gray Cover Report: Argentina: Reforms for Price Stability and Growth (No. 7994-AR), 1989; IBRD. (b) Task Manager of a Study to Diagnose the Public Sector Employment Problem and Reforms Needed". Produced the Report "Public Sector Reform and Employment in Argentina" (1990). (c) Consultant to prepare a report on the effectiveness of training policies for the youth in Argentina. (1993); UNDP - Argentina Government.
Poland	Participated in two missions looking at the unemployment consequences of market-oriented reforms (November 1989, and February 1990); Prepared Unemployment Projections (1990-91).
Czechoslovakia	(a) Participated in the first Economic Mission and contributed with the Chapter "Employment and Wage Policies" to the Report: Czechoslovakia: Transition to a Market Economy , (Gray Cover Report No. 8847-CZ and World Bank Country Study), 1991; IBRD. (b) Participated in the SAL Mission (January 1991) in the Social Sector Group writing a document on wage policies for the transition ("Employment and Wage Policies in Czechoslovakia"); IBRD.
Costa Rica	(a) Participated in three missions (1990 and 1991) as responsible for the design of the Public Sector Reform component in the SALIII. Prepared paper containing diagnosis, policy actions and policy matrix; IBRD. (b) Task Manager of a study on the Public Sector Reform (1992); FUCE-AID. (c) Prepared Study on Training System and Structural Reforms (1992); IDB. (d) Social Sector Study: the design of assistance policies based upon a method for selecting beneficiaries (1993); IBRD. (e) Country Economic Memorandum: Chapter on Public Sector Reform, (1993); IBRD. (f) Poverty Study; Poverty Profile and Analyses of Policy Proposals (1994); IBRD. (g) Public Sector Reform. Analysis and Policy Proposals (1995); IBRD.
El Salvador	Preparation of a study to construct and analyze the poverty profile, and its policy implications for macroadjustment (1992). Participation in a project preparation on Public Sector Reform (1992); IBRD.
Ecuador	Adviser to the Government on Public Sector Reforms and Privatization Strategies (1992); AID. Preparation of a Study & regarding labor market reforms and the adjustment (1993); IDB.
Bahamas	Report on adjustment, labor and public sector reform, (1992); IDB.
Paraguay	Report to discuss alternative poverty measures, their statistical support and policy implications (1993); IDB.
Peru	Report on education and labor market issues. (1992 1993). Participation in mission work and preparation of a sector study in connection with reforming the educational system, (1992-93) IBRD.
Guatemala	Labor Market Policies for the success of a project to enhance the climate for the private investment, (1994); IDB.
Bolivia	Labor Markets, Reforms and Adjustment Policies; (1994) UDAPSO-USAID-HIID.

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